

CIO SP3 - CONTRACTOR SITE

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0001 AA01	Administrative Assistant – Level I	HR	\$42.88	\$44.17	\$45.49	\$46.86	\$48.26	\$49.71	\$51.20	\$52.74	\$54.32	\$55.95
0001 AA02	Administrative Assistant – Level II	HR	\$50.07	\$51.58	\$53.12	\$54.72	\$56.36	\$58.05	\$59.79	\$61.58	\$63.43	\$65.33
0001 AB01	Application Engineer – Level I	HR	\$117.07	\$120.59	\$124.20	\$127.93	\$131.77	\$135.72	\$139.79	\$143.99	\$148.31	\$152.75
0001 AB02	Application Engineer – Level II	HR	\$130.46	\$134.38	\$138.41	\$142.56	\$146.84	\$151.24	\$155.78	\$160.45	\$165.27	\$170.23
0001 AC01	Application Programmer – Level I	HR	\$54.83	\$56.48	\$58.17	\$59.92	\$61.72	\$63.57	\$65.47	\$67.44	\$69.46	\$71.55
0001 AC02	Application Programmer – Level II	HR	\$92.05	\$94.81	\$97.65	\$100.58	\$103.60	\$106.71	\$109.91	\$113.20	\$116.60	\$120.10
0001 AC03	Applications Programmer – Level III	HR	\$115.30	\$118.76	\$122.33	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81	\$146.06	\$150.45
0001 AD00	Application Systems Analyst	HR	\$82.89	\$85.37	\$87.94	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15
0001 AE00	Biostatatician	HR	\$140.40	\$144.61	\$148.95	\$153.42	\$158.02	\$162.76	\$167.64	\$172.67	\$177.85	\$183.19
0001 AF01	Business Analyst – Level I	HR	\$84.72	\$87.26	\$89.88	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.32	\$110.54
0001 AF02	Business Analyst – Level II	HR	\$96.01	\$98.89	\$101.86	\$104.92	\$108.06	\$111.31	\$114.64	\$118.08	\$121.63	\$125.28
0001 AF03	Business Analyst – Level III	HR	\$111.25	\$114.59	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$112.10	\$115.46	\$118.92	\$122.49	\$126.17	\$129.95	\$133.85	\$137.87	\$142.00	\$146.26
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.53	\$128.27	\$132.11	\$136.08	\$140.16	\$144.36	\$148.69	\$153.16	\$157.75	\$162.48
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$163.66	\$168.57	\$173.63	\$178.83	\$184.20	\$189.73	\$195.42	\$201.28	\$207.32	\$213.54
0001 AH00	Chief Information Security Officer	HR	\$183.69	\$189.21	\$194.88	\$200.73	\$206.75	\$212.95	\$219.34	\$225.92	\$232.70	\$239.68
0001 AI00	Communications Hardware Specialist	HR	\$81.28	\$83.72	\$86.23	\$88.82	\$91.49	\$94.23	\$97.06	\$99.97	\$102.97	\$106.06
0001 AJ00	Communications Network Manager	HR	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.30	\$132.15	\$136.12	\$140.20	\$144.41
0001 AK00	Communications Software Specialist	HR	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62	\$102.60	\$105.68	\$108.85	\$112.12
0001 AL00	Communications Specialist	HR	\$75.45	\$77.71	\$80.04	\$82.44	\$84.92	\$87.47	\$90.09	\$92.79	\$95.58	\$98.44
0001 AM00	Computer Data Librarian	HR	\$70.03	\$72.13	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37
0001 AN00	Computer Scientist	HR	\$143.85	\$148.17	\$152.62	\$157.19	\$161.91	\$166.77	\$171.77	\$176.92	\$182.23	\$187.70
0001 AO01	Computer Security System Specialist – Level I	HR	\$107.50	\$110.73	\$114.05	\$117.47	\$120.99	\$124.62	\$128.36	\$132.21	\$136.18	\$140.27
0001 AO02	Computer Security System Specialist – Level II	HR	\$126.76	\$130.56	\$134.48	\$138.52	\$142.67	\$146.95	\$151.36	\$155.90	\$160.58	\$165.39
0001 AO03	Computer Security System Specialist – Level III	HR	\$155.87	\$160.55	\$165.37	\$170.33	\$175.44	\$180.70	\$186.12	\$191.70	\$197.45	\$203.38
0001 AP01	Computer Systems Analyst – Level I	HR	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.16	\$109.34	\$112.62	\$116.00
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79	\$118.24	\$121.78	\$125.44	\$129.20

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	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0001 AP03	Computer Systems Analyst – Level III	HR	\$125.27	\$129.03	\$132.90	\$136.89	\$141.00	\$145.23	\$149.58	\$154.07	\$158.69	\$163.45
0001 AQ00	Configuration Management Specialist	HR	\$105.42	\$108.58	\$111.84	\$115.19	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55
0001 AR01	Cost Analyst – Level I	HR	\$63.02	\$64.91	\$66.85	\$68.86	\$70.93	\$73.05	\$75.25	\$77.50	\$79.83	\$82.22
0001 AR02	Cost Analyst – Level II	HR	\$84.72	\$87.26	\$89.88	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.32	\$110.54
0001 AS00	Data Entry Clerk	HR	\$35.91	\$36.98	\$38.09	\$39.24	\$40.41	\$41.62	\$42.87	\$44.16	\$45.48	\$46.85
0001 AT00	Data Security Specialist	HR	\$113.57	\$116.98	\$120.49	\$124.10	\$127.82	\$131.66	\$135.61	\$139.68	\$143.87	\$148.18
0001 AU00	Data Standardization Specialist	HR	\$79.70	\$82.09	\$84.55	\$87.09	\$89.70	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99
0001 AV00	Database Administrator	HR	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60	\$124.22
0001 AW01	Database Management Specialist – Level I	HR	\$71.58	\$73.73	\$75.94	\$78.22	\$80.56	\$82.98	\$85.47	\$88.03	\$90.68	\$93.40
0001 AW02	Database Management Specialist – Level II	HR	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60	\$124.22
0001 AW03	Database Management Specialist – Level III	HR	\$125.27	\$129.03	\$132.90	\$136.89	\$141.00	\$145.23	\$149.58	\$154.07	\$158.69	\$163.45
0001 AX01	Database Specialist – Level I	HR	\$93.88	\$96.70	\$99.60	\$102.59	\$105.66	\$108.83	\$112.10	\$115.46	\$118.93	\$122.49
0001 AX02	Database Specialist – Level II	HR	\$118.12	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93	\$141.04	\$145.27	\$149.62	\$154.11
0001 AX03	Database Specialist – Level III	HR	\$140.40	\$144.61	\$148.95	\$153.42	\$158.02	\$162.76	\$167.64	\$172.67	\$177.85	\$183.19
0001 AY00	Data Warehousing Administrator	HR	\$106.82	\$110.03	\$113.33	\$116.73	\$120.23	\$123.84	\$127.55	\$131.38	\$135.32	\$139.38
0001 AZ00	Data Warehouse Analyst	HR	\$95.10	\$97.96	\$100.90	\$103.92	\$107.04	\$110.25	\$113.56	\$116.97	\$120.47	\$124.09
0001 BA00	Data Warehouse Programmer	HR	\$99.55	\$102.54	\$105.61	\$108.78	\$112.05	\$115.41	\$118.87	\$122.43	\$126.11	\$129.89
0001 BB00	Disaster Recovery Specialist	HR	\$143.85	\$148.17	\$152.62	\$157.19	\$161.91	\$166.77	\$171.77	\$176.92	\$182.23	\$187.70
0001 BC01	Document Control Specialist – Level I	HR	\$44.45	\$45.79	\$47.16	\$48.57	\$50.03	\$51.53	\$53.08	\$54.67	\$56.31	\$58.00
0001 BC02	Document Control Specialist - Level II	HR	\$52.07	\$53.64	\$55.24	\$56.90	\$58.61	\$60.37	\$62.18	\$64.04	\$65.96	\$67.94
0001 BC03	Document Control Specialist – Level III	HR	\$63.31	\$65.21	\$67.17	\$69.19	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61
0001 BD01	Document Support Specialist – Level I	HR	\$38.96	\$40.13	\$41.34	\$42.58	\$43.85	\$45.17	\$46.53	\$47.92	\$49.36	\$50.84
0001 BD02	Document Support Specialist – Level II	HR	\$46.80	\$48.20	\$49.65	\$51.14	\$52.67	\$54.25	\$55.88	\$57.56	\$59.28	\$61.06
0001 BE00	Duplicating Machine Operator	HR	\$32.53	\$33.51	\$34.51	\$35.55	\$36.62	\$37.72	\$38.85	\$40.01	\$41.21	\$42.45
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.19
0001 BG00	Electronic Meeting Technographer	HR	\$42.90	\$44.19	\$45.51	\$46.88	\$48.28	\$49.73	\$51.22	\$52.76	\$54.34	\$55.97
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.72	\$133.61	\$137.62	\$141.75	\$146.00	\$150.38	\$154.89	\$159.54	\$164.33	\$169.26

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0001 BI00	Facilitator	HR	\$93.98	\$96.80	\$99.70	\$102.69	\$105.78	\$108.95	\$112.22	\$115.58	\$119.05	\$122.62
0001 BJ00	Financial Analyst – IT	HR	\$111.25	\$114.59	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16
0001 BK01	Functional Analyst – Level I	HR	\$125.27	\$129.03	\$132.90	\$136.89	\$141.00	\$145.23	\$149.58	\$154.07	\$158.69	\$163.45
0001 BK02	Functional Analyst – Level II	HR	\$140.40	\$144.61	\$148.95	\$153.42	\$158.02	\$162.76	\$167.64	\$172.67	\$177.85	\$183.19
0001 BL01	General Clerk – Level I	HR	\$34.05	\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.66	\$41.88	\$43.14	\$44.43
0001 BL02	General Clerk – Level II	HR	\$37.18	\$38.29	\$39.44	\$40.63	\$41.84	\$43.10	\$44.39	\$45.73	\$47.10	\$48.51
0001 BL03	General Clerk – Level III	HR	\$37.18	\$38.29	\$39.44	\$40.63	\$41.84	\$43.10	\$44.39	\$45.73	\$47.10	\$48.51
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$140.40	\$144.61	\$148.95	\$153.42	\$158.02	\$162.76	\$167.64	\$172.67	\$177.85	\$183.19
0001 BN00	Graphical User Interface Designer	HR	\$105.42	\$108.58	\$111.84	\$115.19	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55
0001 BO00	Graphics Specialist	HR	\$63.84	\$65.76	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23	\$78.52	\$80.87	\$83.30
0001 BP00	Hardware Draftsman	HR	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.83	\$68.83	\$70.90	\$73.02	\$75.21
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.30	\$44.59	\$45.93	\$47.31	\$48.73	\$50.19	\$51.70	\$53.25	\$54.85	\$56.49
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.02	\$61.83	\$63.68	\$65.59	\$67.56	\$69.59	\$71.67	\$73.82	\$76.04	\$78.32
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.89	\$85.37	\$87.94	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15
0001 BS00	Help Desk Manager	HR	\$93.58	\$96.39	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.10	\$118.55	\$122.10
0001 BT00	Help Desk Specialist	HR	\$64.04	\$65.96	\$67.94	\$69.98	\$72.08	\$74.24	\$76.47	\$78.76	\$81.13	\$83.56
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$42.85	\$44.13	\$45.46	\$46.82	\$48.23	\$49.67	\$51.16	\$52.70	\$54.28	\$55.91
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$47.94	\$49.38	\$50.86	\$52.39	\$53.96	\$55.58	\$57.24	\$58.96	\$60.73	\$62.55
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$53.48	\$55.08	\$56.74	\$58.44	\$60.19	\$62.00	\$63.86	\$65.77	\$67.74	\$69.78
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$170.78	\$175.91	\$181.18	\$186.62	\$192.22	\$197.99	\$203.92	\$210.04	\$216.34	\$222.83
0001 BW01	Information Engineer – Level I	HR	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$117.00	\$120.51	\$124.12	\$127.85	\$131.68
0001 BW02	Information Engineer – Level II	HR	\$115.12	\$118.58	\$122.13	\$125.80	\$129.57	\$133.46	\$137.46	\$141.59	\$145.83	\$150.21
0001 BX00	Information Resource Management Analyst	HR	\$108.13	\$111.37	\$114.72	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99	\$136.98	\$141.09
0001 BY00	Information Systems Training Specialist	HR	\$83.48	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75	\$108.93
0001 BZ00	IT Policy/Legislative Specialist	HR	\$112.10	\$115.46	\$118.92	\$122.49	\$126.17	\$129.95	\$133.85	\$137.87	\$142.00	\$146.26
0001 CA00	IT Strategic/Capital Planner	HR	\$111.25	\$114.59	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16
0001 CB00	Knowledge Management Specialist	HR	\$146.80	\$151.20	\$155.74	\$160.41	\$165.22	\$170.18	\$175.28	\$180.54	\$185.96	\$191.54
0001 CC00	Librarian	HR	\$77.55	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37	\$98.24	\$101.18

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	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0001 CD00	Librarian Technician	HR	\$32.53	\$33.51	\$34.51	\$35.55	\$36.62	\$37.72	\$38.85	\$40.01	\$41.21	\$42.45
0001 CE00	Medical Billing/Account Management Specialist	HR	\$44.62	\$45.96	\$47.33	\$48.75	\$50.22	\$51.72	\$53.28	\$54.87	\$56.52	\$58.22
0001 CF00	Modeling and Simulation Specialist	HR	\$127.17	\$130.99	\$134.92	\$138.97	\$143.14	\$147.43	\$151.85	\$156.41	\$161.10	\$165.93
0001 CG00	Network Administrator	HR	\$94.29	\$97.12	\$100.04	\$103.04	\$106.13	\$109.31	\$112.59	\$115.97	\$119.45	\$123.03
0001 CH00	Network Draftsman	HR	\$60.32	\$62.13	\$64.00	\$65.92	\$67.89	\$69.93	\$72.03	\$74.19	\$76.41	\$78.71
0001 CI01	Network Installation Technician – Level I	HR	\$54.21	\$55.83	\$57.51	\$59.23	\$61.01	\$62.84	\$64.72	\$66.67	\$68.67	\$70.73
0001 CI02	Network Installation Technician – Level II	HR	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90	\$78.17	\$80.52	\$82.93
0001 CJ00	Network Support Technician	HR	\$54.21	\$55.83	\$57.51	\$59.23	\$61.01	\$62.84	\$64.72	\$66.67	\$68.67	\$70.73
0001 CK00	Operations Manager	HR	\$114.81	\$118.25	\$121.80	\$125.45	\$129.22	\$133.10	\$137.09	\$141.20	\$145.44	\$149.80
0001 CL00	Procurement Product Specialist	HR	\$99.01	\$101.98	\$105.03	\$108.19	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42	\$129.18
0001 CM00	Program Administration Specialist	HR	\$73.00	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63	\$87.17	\$89.78	\$92.48	\$95.25
0001 CN00	Program Analyst	HR	\$91.95	\$94.70	\$97.55	\$100.47	\$103.49	\$106.59	\$109.79	\$113.08	\$116.47	\$119.97
0001 CO00	Program Manager	HR	\$168.70	\$173.76	\$178.97	\$184.34	\$189.87	\$195.57	\$201.44	\$207.48	\$213.70	\$220.12
0001 CP00	Project Control Specialist	HR	\$81.60	\$84.05	\$86.57	\$89.16	\$91.84	\$94.59	\$97.43	\$100.36	\$103.37	\$106.47
0001 CQ00	Project Leader	HR	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29	\$137.29
0001 CR01	Project Manager – Level I	HR	\$121.34	\$124.98	\$128.73	\$132.59	\$136.57	\$140.66	\$144.88	\$149.23	\$153.71	\$158.32
0001 CR02	Project Manager – Level II	HR	\$136.32	\$140.41	\$144.62	\$148.96	\$153.42	\$158.03	\$162.77	\$167.65	\$172.68	\$177.86
0001 CR03	Project Manager – Level III	HR	\$151.31	\$155.85	\$160.52	\$165.34	\$170.30	\$175.41	\$180.67	\$186.09	\$191.67	\$197.43
0001 CS00	Public Health Analyst	HR	\$125.27	\$129.03	\$132.90	\$136.89	\$141.00	\$145.23	\$149.58	\$154.07	\$158.69	\$163.45
0001 CT00	Quality Assurance Analyst	HR	\$94.76	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.14	\$116.54	\$120.03	\$123.64
0001 CU00	Quality Assurance Manager	HR	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30	\$149.66	\$154.15	\$158.77
0001 CV00	Quality Assurance Specialist	HR	\$106.68	\$109.88	\$113.17	\$116.57	\$120.06	\$123.67	\$127.38	\$131.20	\$135.13	\$139.19
0001 CW00	Records Management Specialist	HR	\$37.18	\$38.29	\$39.44	\$40.63	\$41.84	\$43.10	\$44.39	\$45.73	\$47.10	\$48.51
0001 CX00	Scanner Operator	HR	\$32.53	\$33.51	\$34.51	\$35.55	\$36.62	\$37.72	\$38.85	\$40.01	\$41.21	\$42.45
0001 CY00	Scientific Data Analyst	HR	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25
0001 CZ01	Subject Matter Expert – Level I	HR	\$211.76	\$218.12	\$224.66	\$231.40	\$238.34	\$245.49	\$252.86	\$260.44	\$268.26	\$276.30
0001 CZ02	Subject Matter Expert – Level II	HR	\$237.35	\$244.48	\$251.81	\$259.36	\$267.14	\$275.16	\$283.41	\$291.92	\$300.67	\$309.69
0001 CZ03	Subject Matter Expert – Level III	HR	\$302.40	\$311.48	\$320.82	\$330.45	\$340.36	\$350.57	\$361.09	\$371.92	\$383.08	\$394.57
0001 DA01	System Administrator – Level I	HR	\$87.17	\$89.78	\$92.48	\$95.25	\$98.11	\$101.05	\$104.08	\$107.21	\$110.42	\$113.74
0001 DA02	System Administrator – Level II	HR	\$109.20	\$112.48	\$115.86	\$119.33	\$122.91	\$126.60	\$130.40	\$134.31	\$138.34	\$142.49

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0001 DA03	System Administrator – Level III	HR	\$143.28	\$147.57	\$152.00	\$156.56	\$161.26	\$166.10	\$171.08	\$176.21	\$181.50	\$186.94
0001 DB01	Systems Architect – Level I	HR	\$128.36	\$132.22	\$136.18	\$140.27	\$144.48	\$148.81	\$153.27	\$157.87	\$162.61	\$167.49
0001 DB02	Systems Architect – Level II	HR	\$162.06	\$166.92	\$171.92	\$177.08	\$182.39	\$187.87	\$193.50	\$199.31	\$205.29	\$211.45
0001 DC01	Systems Engineer – Level I	HR	\$94.29	\$97.12	\$100.04	\$103.04	\$106.13	\$109.31	\$112.59	\$115.97	\$119.45	\$123.03
0001 DC02	Systems Engineer – Level II	HR	\$113.07	\$116.47	\$119.96	\$123.56	\$127.26	\$131.08	\$135.02	\$139.07	\$143.24	\$147.53
0001 DC03	Systems Engineer – Level III	HR	\$129.60	\$133.49	\$137.50	\$141.62	\$145.87	\$150.25	\$154.75	\$159.40	\$164.18	\$169.10
0001 DD00	System Operator	HR	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75
0001 DE00	System Programmer	HR	\$72.62	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71	\$89.32	\$91.99	\$94.75
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.95	\$52.48	\$54.05	\$55.67	\$57.34	\$59.06	\$60.84	\$62.66	\$64.54	\$66.48
0001 DF02	Technical Writer/Editor – Level II	HR	\$64.97	\$66.92	\$68.92	\$70.99	\$73.12	\$75.32	\$77.57	\$79.90	\$82.30	\$84.77
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.15	\$116.54
0001 DG01	Telecommunications Engineer – Level I	HR	\$69.13	\$71.21	\$73.34	\$75.54	\$77.81	\$80.14	\$82.55	\$85.03	\$87.58	\$90.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$96.00	\$98.88	\$101.84	\$104.90	\$108.04	\$111.29	\$114.62	\$118.06	\$121.61	\$125.25
0001 DH01	Telecommunications Specialist – Level I	HR	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.19
0001 DH02	Telecommunications Specialist - Level II	HR	\$75.45	\$77.71	\$80.04	\$82.44	\$84.92	\$87.47	\$90.09	\$92.79	\$95.58	\$98.44
0001 DI00	Test Engineer	HR	\$129.26	\$133.14	\$137.13	\$141.24	\$145.48	\$149.84	\$154.34	\$158.97	\$163.74	\$168.65
0001 DJ00	Training Manager	HR	\$97.15	\$100.07	\$103.07	\$106.16	\$109.35	\$112.63	\$116.01	\$119.49	\$123.07	\$126.76
0001 DK01	Training Specialist – Level I	HR	\$57.41	\$59.14	\$60.91	\$62.74	\$64.62	\$66.56	\$68.55	\$70.61	\$72.73	\$74.91
0001 DK02	Training Specialist – Level II	HR	\$70.19	\$72.30	\$74.47	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58
0001 DL00	Web Content Administrator	HR	\$106.63	\$109.82	\$113.12	\$116.51	\$120.01	\$123.61	\$127.32	\$131.14	\$135.07	\$139.12
0001 DM00	Web Designer	HR	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60	\$124.22
0001 DN00	Web Project Manager	HR	\$136.32	\$140.41	\$144.62	\$148.96	\$153.42	\$158.03	\$162.77	\$167.65	\$172.68	\$177.86
0001 DO00	Web Software Developer	HR	\$113.07	\$116.47	\$119.96	\$123.56	\$127.26	\$131.08	\$135.02	\$139.07	\$143.24	\$147.53
0001 DP00	Webmaster	HR	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03	\$147.32
0001 DQ00	Wide Area Network Administrator	HR	\$107.14	\$110.35	\$113.66	\$117.07	\$120.59	\$124.20	\$127.93	\$131.77	\$135.72	\$139.79