

CIO SP3 - CLIENT SITE

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0002 AA01	Administrative Assistant – Level I	HR	\$37.71	\$38.84	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.38	\$47.77	\$49.20
0002 AA02	Administrative Assistant – Level II	HR	\$44.03	\$45.35	\$46.71	\$48.11	\$49.56	\$51.04	\$52.57	\$54.15	\$55.78	\$57.45
0002 AB01	Application Engineer – Level I	HR	\$97.04	\$99.96	\$102.95	\$106.04	\$109.22	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62
0002 AB02	Application Engineer – Level II	HR	\$108.83	\$112.10	\$115.46	\$118.93	\$122.49	\$126.17	\$129.95	\$133.85	\$137.87	\$142.00
0002 AC01	Application Programmer – Level I	HR	\$48.22	\$49.66	\$51.15	\$52.69	\$54.27	\$55.90	\$57.57	\$59.30	\$61.08	\$62.91
0002 AC02	Application Programmer – Level II	HR	\$80.94	\$83.37	\$85.87	\$88.44	\$91.10	\$93.83	\$96.64	\$99.54	\$102.53	\$105.61
0002 AC03	Applications Programmer – Level III	HR	\$101.39	\$104.43	\$107.57	\$110.79	\$114.12	\$117.54	\$121.07	\$124.70	\$128.44	\$132.29
0002 AD00	Application Systems Analyst	HR	\$72.89	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03	\$89.64	\$92.33	\$95.10
0002 AE00	Biostatatician	HR	\$123.46	\$127.16	\$130.98	\$134.90	\$138.95	\$143.12	\$147.41	\$151.84	\$156.39	\$161.08
0002 AF01	Business Analyst – Level I	HR	\$74.50	\$76.73	\$79.04	\$81.41	\$83.85	\$86.36	\$88.96	\$91.62	\$94.37	\$97.20
0002 AF02	Business Analyst – Level II	HR	\$84.43	\$86.96	\$89.57	\$92.26	\$95.02	\$97.87	\$100.81	\$103.83	\$106.95	\$110.16
0002 AF03	Business Analyst – Level III	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.65
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.57	\$101.53	\$104.57	\$107.71	\$110.94	\$114.27	\$117.70	\$121.23	\$124.87	\$128.61
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.50	\$112.79	\$116.17	\$119.66	\$123.25	\$126.94	\$130.75	\$134.67	\$138.71	\$142.88
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.91	\$148.23	\$152.67	\$157.25	\$161.97	\$166.83	\$171.84	\$176.99	\$182.30	\$187.77
0002 AH00	Chief Information Security Officer	HR	\$161.53	\$166.37	\$171.36	\$176.51	\$181.80	\$187.25	\$192.87	\$198.66	\$204.62	\$210.76
0002 AI00	Communications Hardware Specialist	HR	\$71.48	\$73.62	\$75.83	\$78.10	\$80.45	\$82.86	\$85.34	\$87.91	\$90.54	\$93.26
0002 AJ00	Communications Network Manager	HR	\$97.32	\$100.24	\$103.25	\$106.34	\$109.54	\$112.82	\$116.21	\$119.69	\$123.28	\$126.98
0002 AK00	Communications Software Specialist	HR	\$75.56	\$77.83	\$80.16	\$82.57	\$85.04	\$87.59	\$90.22	\$92.93	\$95.72	\$98.59
0002 AL00	Communications Specialist	HR	\$66.34	\$68.33	\$70.38	\$72.50	\$74.67	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56
0002 AM00	Computer Data Librarian	HR	\$61.58	\$63.42	\$65.33	\$67.29	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 AN00	Computer Scientist	HR	\$126.49	\$130.29	\$134.20	\$138.22	\$142.37	\$146.64	\$151.04	\$155.57	\$160.24	\$165.05
0002 AO01	Computer Security System Specialist – Level I	HR	\$94.53	\$97.37	\$100.29	\$103.30	\$106.39	\$109.59	\$112.87	\$116.26	\$119.75	\$123.34
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.46	\$114.81	\$118.25	\$121.80	\$125.45	\$129.22	\$133.09	\$137.09	\$141.20	\$145.44
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.06	\$141.17	\$145.41	\$149.77	\$154.27	\$158.89	\$163.66	\$168.57	\$173.63	\$178.84
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.07	\$89.68	\$92.38	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.16	\$113.46	\$116.86	\$120.37	\$123.98	\$127.70	\$131.53	\$135.48	\$139.54	\$143.73
0002 AQ00	Configuration Management Specialist	HR	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43	\$120.95
0002 AR01	Cost Analyst – Level I	HR	\$55.41	\$57.07	\$58.79	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.19	\$72.30

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	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0002 AR02	Cost Analyst – Level II	HR	\$74.50	\$76.73	\$79.04	\$81.41	\$83.85	\$86.36	\$88.96	\$91.62	\$94.37	\$97.20
0002 AS00	Data Entry Clerk	HR	\$31.57	\$32.52	\$33.50	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83	\$40.00	\$41.20
0002 AT00	Data Security Specialist	HR	\$99.86	\$102.86	\$105.95	\$109.12	\$112.40	\$115.77	\$119.24	\$122.82	\$126.51	\$130.30
0002 AU00	Data Standardization Specialist	HR	\$70.08	\$72.18	\$74.35	\$76.58	\$78.88	\$81.24	\$83.68	\$86.19	\$88.77	\$91.44
0002 AV00	Database Administrator	HR	\$83.71	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23
0002 AW01	Database Management Specialist – Level I	HR	\$62.94	\$64.83	\$66.78	\$68.78	\$70.84	\$72.97	\$75.16	\$77.41	\$79.73	\$82.13
0002 AW02	Database Management Specialist – Level II	HR	\$83.71	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23
0002 AW03	Database Management Specialist – Level III	HR	\$110.16	\$113.46	\$116.86	\$120.37	\$123.98	\$127.70	\$131.53	\$135.48	\$139.54	\$143.73
0002 AX01	Database Specialist – Level I	HR	\$82.55	\$85.03	\$87.58	\$90.21	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0002 AX02	Database Specialist – Level II	HR	\$103.86	\$106.98	\$110.19	\$113.49	\$116.90	\$120.40	\$124.02	\$127.74	\$131.57	\$135.52
0002 AX03	Database Specialist – Level III	HR	\$123.46	\$127.16	\$130.98	\$134.90	\$138.95	\$143.12	\$147.41	\$151.84	\$156.39	\$161.08
0002 AY00	Data Warehousing Administrator	HR	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.53	\$118.99	\$122.56
0002 AZ00	Data Warehouse Analyst	HR	\$83.63	\$86.14	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86	\$102.85	\$105.94	\$109.11
0002 BA00	Data Warehouse Programmer	HR	\$87.54	\$90.16	\$92.87	\$95.65	\$98.52	\$101.48	\$104.52	\$107.66	\$110.89	\$114.22
0002 BB00	Disaster Recovery Specialist	HR	\$126.49	\$130.29	\$134.20	\$138.22	\$142.37	\$146.64	\$151.04	\$155.57	\$160.24	\$165.05
0002 BC01	Document Control Specialist – Level I	HR	\$39.09	\$40.26	\$41.47	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.52	\$51.00
0002 BC02	Document Control Specialist - Level II	HR	\$45.79	\$47.16	\$48.58	\$50.04	\$51.54	\$53.08	\$54.67	\$56.32	\$58.00	\$59.74
0002 BC03	Document Control Specialist – Level III	HR	\$55.67	\$57.34	\$59.06	\$60.84	\$62.66	\$64.54	\$66.48	\$68.47	\$70.53	\$72.64
0002 BD01	Document Support Specialist – Level I	HR	\$34.26	\$35.29	\$36.35	\$37.44	\$38.56	\$39.72	\$40.91	\$42.14	\$43.40	\$44.70
0002 BD02	Document Support Specialist – Level II	HR	\$41.15	\$42.39	\$43.66	\$44.97	\$46.32	\$47.71	\$49.14	\$50.61	\$52.13	\$53.69
0002 BE00	Duplicating Machine Operator	HR	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$33.16	\$34.16	\$35.18	\$36.24	\$37.33
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$56.74	\$58.44	\$60.19	\$62.00	\$63.86	\$65.77	\$67.74	\$69.78	\$71.87	\$74.03
0002 BG00	Electronic Meeting Technographer	HR	\$37.72	\$38.85	\$40.02	\$41.22	\$42.46	\$43.73	\$45.04	\$46.39	\$47.78	\$49.22
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.07	\$117.49	\$121.01	\$124.64	\$128.38	\$132.23	\$136.20	\$140.29	\$144.50	\$148.83
0002 BI00	Facilitator	HR	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80	\$98.68	\$101.64	\$104.68	\$107.83
0002 BJ00	Financial Analyst – IT	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.65
0002 BK01	Functional Analyst – Level I	HR	\$110.16	\$113.46	\$116.86	\$120.37	\$123.98	\$127.70	\$131.53	\$135.48	\$139.54	\$143.73
0002 BK02	Functional Analyst – Level II	HR	\$123.46	\$127.16	\$130.98	\$134.90	\$138.95	\$143.12	\$147.41	\$151.84	\$156.39	\$161.08
0002 BL01	General Clerk – Level I	HR	\$29.94	\$30.84	\$31.77	\$32.72	\$33.70	\$34.71	\$35.76	\$36.83	\$37.93	\$39.07
0002 BL02	General Clerk – Level II	HR	\$32.69	\$33.67	\$34.68	\$35.72	\$36.80	\$37.90	\$39.04	\$40.21	\$41.41	\$42.66

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0002 BL03	General Clerk – Level III	HR	\$32.69	\$33.67	\$34.68	\$35.72	\$36.80	\$37.90	\$39.04	\$40.21	\$41.41	\$42.66
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$123.46	\$127.16	\$130.98	\$134.90	\$138.95	\$143.12	\$147.41	\$151.84	\$156.39	\$161.08
0002 BN00	Graphical User Interface Designer	HR	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43	\$120.95
0002 BO00	Graphics Specialist	HR	\$56.14	\$57.82	\$59.56	\$61.34	\$63.19	\$65.08	\$67.03	\$69.04	\$71.12	\$73.25
0002 BP00	Hardware Draftsman	HR	\$50.69	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76	\$60.52	\$62.34	\$64.21	\$66.14
0002 BQ01	Hardware Installation Technician – Level I	HR	\$38.07	\$39.21	\$40.39	\$41.60	\$42.85	\$44.13	\$45.46	\$46.82	\$48.23	\$49.67
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.78	\$54.36	\$56.00	\$57.68	\$59.41	\$61.19	\$63.02	\$64.91	\$66.86	\$68.87
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.89	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03	\$89.64	\$92.33	\$95.10
0002 BS00	Help Desk Manager	HR	\$82.29	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.24	\$107.37
0002 BT00	Help Desk Specialist	HR	\$56.31	\$58.00	\$59.74	\$61.54	\$63.38	\$65.28	\$67.24	\$69.26	\$71.34	\$73.48
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$37.68	\$38.81	\$39.97	\$41.17	\$42.41	\$43.68	\$44.99	\$46.34	\$47.73	\$49.16
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$42.16	\$43.42	\$44.72	\$46.06	\$47.45	\$48.87	\$50.34	\$51.85	\$53.40	\$55.00
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$47.02	\$48.44	\$49.89	\$51.39	\$52.93	\$54.51	\$56.15	\$57.83	\$59.57	\$61.36
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$150.17	\$154.68	\$159.32	\$164.10	\$169.02	\$174.09	\$179.32	\$184.70	\$190.24	\$195.94
0002 BW01	Information Engineer – Level I	HR	\$88.74	\$91.41	\$94.15	\$96.97	\$99.88	\$102.88	\$105.97	\$109.14	\$112.42	\$115.79
0002 BW02	Information Engineer – Level II	HR	\$101.23	\$104.27	\$107.40	\$110.62	\$113.94	\$117.35	\$120.87	\$124.50	\$128.24	\$132.08
0002 BX00	Information Resource Management Analyst	HR	\$95.08	\$97.93	\$100.87	\$103.90	\$107.02	\$110.23	\$113.53	\$116.94	\$120.45	\$124.06
0002 BY00	Information Systems Training Specialist	HR	\$73.41	\$75.61	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65	\$90.28	\$92.99	\$95.78
0002 BZ00	IT Policy/Legislative Specialist	HR	\$98.57	\$101.53	\$104.57	\$107.71	\$110.94	\$114.27	\$117.70	\$121.23	\$124.87	\$128.61
0002 CA00	IT Strategic/Capital Planner	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.65
0002 CB00	Knowledge Management Specialist	HR	\$129.08	\$132.95	\$136.94	\$141.05	\$145.28	\$149.64	\$154.13	\$158.76	\$163.52	\$168.42
0002 CC00	Librarian	HR	\$68.19	\$70.24	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.86	\$86.38	\$88.97
0002 CD00	Librarian Technician	HR	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$33.16	\$34.16	\$35.18	\$36.24	\$37.33
0002 CE00	Medical Billing/Account Management Specialist	HR	\$39.23	\$40.41	\$41.62	\$42.87	\$44.16	\$45.48	\$46.85	\$48.25	\$49.70	\$51.19
0002 CF00	Modeling and Simulation Specialist	HR	\$111.83	\$115.18	\$118.64	\$122.20	\$125.86	\$129.64	\$133.53	\$137.53	\$141.66	\$145.91
0002 CG00	Network Administrator	HR	\$82.92	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.98	\$105.03	\$108.19
0002 CH00	Network Draftsman	HR	\$53.04	\$54.63	\$56.27	\$57.96	\$59.70	\$61.49	\$63.34	\$65.24	\$67.19	\$69.21
0002 CI01	Network Installation Technician – Level I	HR	\$47.66	\$49.09	\$50.57	\$52.08	\$53.65	\$55.26	\$56.91	\$58.62	\$60.38	\$62.19
0002 CI02	Network Installation Technician – Level II	HR	\$55.89	\$57.57	\$59.30	\$61.07	\$62.91	\$64.79	\$66.74	\$68.74	\$70.80	\$72.93
0002 CJ00	Network Support Technician	HR	\$47.66	\$49.09	\$50.57	\$52.08	\$53.65	\$55.26	\$56.91	\$58.62	\$60.38	\$62.19

CIO SP3 - CLIENT SITE

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	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0002 CK00	Operations Manager	HR	\$100.95	\$103.98	\$107.10	\$110.32	\$113.63	\$117.03	\$120.55	\$124.16	\$127.89	\$131.72
0002 CL00	Procurement Product Specialist	HR	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59
0002 CM00	Program Administration Specialist	HR	\$64.19	\$66.12	\$68.10	\$70.14	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76
0002 CN00	Program Analyst	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 CO00	Program Manager	HR	\$148.34	\$152.79	\$157.38	\$162.10	\$166.96	\$171.97	\$177.13	\$182.44	\$187.92	\$193.55
0002 CP00	Project Control Specialist	HR	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76	\$83.18	\$85.67	\$88.24	\$90.89	\$93.62
0002 CQ00	Project Leader	HR	\$92.52	\$95.30	\$98.16	\$101.10	\$104.14	\$107.26	\$110.48	\$113.79	\$117.21	\$120.72
0002 CR01	Project Manager – Level I	HR	\$106.70	\$109.90	\$113.19	\$116.59	\$120.09	\$123.69	\$127.40	\$131.22	\$135.16	\$139.21
0002 CR02	Project Manager – Level II	HR	\$119.87	\$123.46	\$127.17	\$130.98	\$134.91	\$138.96	\$143.13	\$147.42	\$151.84	\$156.40
0002 CR03	Project Manager – Level III	HR	\$133.05	\$137.04	\$141.15	\$145.39	\$149.75	\$154.24	\$158.87	\$163.64	\$168.54	\$173.60
0002 CS00	Public Health Analyst	HR	\$110.16	\$113.46	\$116.86	\$120.37	\$123.98	\$127.70	\$131.53	\$135.48	\$139.54	\$143.73
0002 CT00	Quality Assurance Analyst	HR	\$83.32	\$85.82	\$88.40	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72
0002 CU00	Quality Assurance Manager	HR	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43	\$124.04	\$127.77	\$131.60	\$135.55	\$139.61
0002 CV00	Quality Assurance Specialist	HR	\$93.80	\$96.62	\$99.52	\$102.50	\$105.58	\$108.74	\$112.01	\$115.37	\$118.83	\$122.39
0002 CW00	Records Management Specialist	HR	\$32.69	\$33.67	\$34.68	\$35.72	\$36.80	\$37.90	\$39.04	\$40.21	\$41.41	\$42.66
0002 CX00	Scanner Operator	HR	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$33.16	\$34.16	\$35.18	\$36.24	\$37.33
0002 CY00	Scientific Data Analyst	HR	\$66.21	\$68.20	\$70.25	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.88	\$86.39
0002 CZ01	Subject Matter Expert – Level I	HR	\$186.21	\$191.80	\$197.55	\$203.48	\$209.58	\$215.87	\$222.34	\$229.01	\$235.89	\$242.96
0002 CZ02	Subject Matter Expert – Level II	HR	\$208.71	\$214.97	\$221.42	\$228.07	\$234.91	\$241.95	\$249.21	\$256.69	\$264.39	\$272.32
0002 CZ03	Subject Matter Expert – Level III	HR	\$265.91	\$273.89	\$282.11	\$290.57	\$299.29	\$308.27	\$317.51	\$327.04	\$336.85	\$346.96
0002 DA01	System Administrator – Level I	HR	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.52	\$94.27	\$97.10	\$100.01
0002 DA02	System Administrator – Level II	HR	\$96.03	\$98.91	\$101.87	\$104.93	\$108.08	\$111.32	\$114.66	\$118.10	\$121.64	\$125.29
0002 DA03	System Administrator – Level III	HR	\$125.99	\$129.77	\$133.66	\$137.67	\$141.80	\$146.05	\$150.43	\$154.95	\$159.60	\$164.38
0002 DB01	Systems Architect – Level I	HR	\$112.87	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.99	\$147.28
0002 DB02	Systems Architect – Level II	HR	\$142.50	\$146.77	\$151.18	\$155.71	\$160.38	\$165.20	\$170.15	\$175.26	\$180.51	\$185.93
0002 DC01	Systems Engineer – Level I	HR	\$82.92	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.98	\$105.03	\$108.19
0002 DC02	Systems Engineer – Level II	HR	\$99.43	\$102.41	\$105.48	\$108.65	\$111.91	\$115.26	\$118.72	\$122.28	\$125.95	\$129.73
0002 DC03	Systems Engineer – Level III	HR	\$113.96	\$117.38	\$120.91	\$124.53	\$128.27	\$132.12	\$136.08	\$140.16	\$144.37	\$148.70
0002 DD00	System Operator	HR	\$58.47	\$60.22	\$62.03	\$63.89	\$65.80	\$67.78	\$69.81	\$71.90	\$74.06	\$76.28
0002 DE00	System Programmer	HR	\$63.86	\$65.77	\$67.75	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.89	\$83.32

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			1	2	3	4	5	6	7	8	9	10	
	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0002 DF01	Technical Writer/Editor – Level I	HR	\$44.80	\$46.14	\$47.53	\$48.96	\$50.42	\$51.94	\$53.49	\$55.10	\$56.75	\$58.46	
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.13	\$58.84	\$60.61	\$62.42	\$64.30	\$66.23	\$68.21	\$70.26	\$72.37	\$74.54	
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.54	\$80.90	\$83.32	\$85.82	\$88.40	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	
0002 DG01	Telecommunications Engineer – Level I	HR	\$60.79	\$62.61	\$64.49	\$66.43	\$68.42	\$70.47	\$72.59	\$74.77	\$77.01	\$79.32	
0002 DG02	Telecommunications Engineer - Level II	HR	\$84.41	\$86.94	\$89.55	\$92.24	\$95.01	\$97.86	\$100.79	\$103.82	\$106.93	\$110.14	
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.74	\$58.44	\$60.19	\$62.00	\$63.86	\$65.77	\$67.74	\$69.78	\$71.87	\$74.03	
0002 DH02	Telecommunications Specialist - Level II	HR	\$66.34	\$68.33	\$70.38	\$72.50	\$74.67	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	
0002 DI00	Test Engineer	HR	\$113.66	\$117.07	\$120.58	\$124.20	\$127.92	\$131.76	\$135.72	\$139.79	\$143.98	\$148.30	
0002 DJ00	Training Manager	HR	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15	\$99.04	\$102.01	\$105.07	\$108.22	\$111.47	
0002 DK01	Training Specialist – Level I	HR	\$50.48	\$52.00	\$53.56	\$55.17	\$56.82	\$58.53	\$60.28	\$62.09	\$63.95	\$65.87	
0002 DK02	Training Specialist – Level II	HR	\$61.72	\$63.57	\$65.48	\$67.44	\$69.47	\$71.55	\$73.70	\$75.91	\$78.19	\$80.53	
0002 DL00	Web Content Administrator	HR	\$93.76	\$96.57	\$99.47	\$102.45	\$105.53	\$108.69	\$111.95	\$115.31	\$118.77	\$122.33	
0002 DM00	Web Designer	HR	\$83.71	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	
0002 DN00	Web Project Manager	HR	\$119.87	\$123.46	\$127.17	\$130.98	\$134.91	\$138.96	\$143.13	\$147.42	\$151.84	\$156.40	
0002 DO00	Web Software Developer	HR	\$99.43	\$102.41	\$105.48	\$108.65	\$111.91	\$115.26	\$118.72	\$122.28	\$125.95	\$129.73	
0002 DP00	Webmaster	HR	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.10	\$118.55	\$122.11	\$125.77	\$129.54	
0002 DQ00	Wide Area Network Administrator	HR	\$94.21	\$97.04	\$99.95	\$102.95	\$106.03	\$109.21	\$112.49	\$115.87	\$119.34	\$122.92	